# MINUTES OF THE PUBLIC MEETING **BOARD OF EDUCATION** MIDLAND PARK, NEW JERSEY JUNE 20, 2023

The Pledge of Allegiance was recited.

The meeting was called to order by Mr. McCourt at 8:00 p.m. and Ms. Garvey read the following statement:

"Adequate notice of this meeting was provided as specified in the Open Meeting Act. Notices of this Meeting were sent to The RECORD, RIDGEWOOD NEWS, and to the Midland Park Borough Clerk for the 2023 elective year. A notice was also posted inside the office of the Midland Park Board of Education in a place reserved for such announcements. The Board announces that under its long-standing policy, it will not discuss in public any comments made by members of the public concerning individual staff members or students."

#### ROLL CALL

Present:

James Canellas

Sandra Criscenzo

Christine Dell'Aglio Nabil Eliya

Richard Formicola

Maryalice Thomas

Patricia Fantulin

Brian McCourt

#### OTHERS PRESENT

Staff:

Stacy Garvey, Business Administrator/Board Secretary

### PRESIDENT'S REPORT Mr. Brian McCourt

#### **Mission Statement**

The Midland Park School District as part of a strong, dedicated community, provides its students with a comprehensive, adaptive education aligned to 21st century knowledge and skills needed for success in college and career. The district maximizes all resources to empower students to realize their individual worth and responsibility, with the expectation they achieve the New Jersey state standards at all grade levels.

Mr. McCourt presented Mrs. Sandra Criscenzo and Dr. Maryalice Thomas with NJ School Boards Association milestone award for 15 years of service.

#### SUPERINTENDENT'S REPORT Dr. Marie Cirasella

No Report

Student Representative to the Board – (Declan Feehan)

No Report

Open to the Public: **COMMENTS** only for action items on the agenda.

#### **BOARD MOTIONS**

Motion – Mr. Canellas, seconded – Mrs. Criscenzo...

1. Approve the minutes of the following regularly scheduled public meetings held on:

May 2, 2023 May 16, 2023

Roll Call: All Yes

Motion - Mrs. Dell'aglio, seconded - Mr. Canellas...

2. Approve the establishment of Petty Cash funds for the 2023-2024 school year for each of the following locations, specified in Policy Book Section 6620, as follows:

Superintendent's Office	\$100.00
Business Administrator's Office	\$100.00
Midland Park Jr. /Sr. High School	\$200.00
Highland School	\$100.00
Godwin School	\$100.00
Special Services Department	\$200.00
Continuing Education	\$300.00
Curriculum Office	\$100.00

- 3. Authorize the Superintendent to hire staff over the summer months with retroactive Board approval.
- +4. Approve the submission of the updated Safe Return to Schools Plan in accordance with state requirements.

Roll Call: All Yes

A. Personnel – (M. Cirasella)

Board resolutions related to hiring for the 2022-2023 school year will be on an emergency basis, pursuant to N.J.S.A. 18A:6-7.1, N.J.S.A. 18A:39-17 and/or N.J.S.A. 18A:6-4.13, as applicable.

Motion – Dr. Thomas, seconded – Mrs. Criscenzo...

- 1. Approve Marie Theodorides as the Midland Park Community School Before and After School Child Care Program Coordinator for the 2023-2024 school year, effective September 1, 2023 through June 30, 2024.
- 2. Approve the summer hours for the following Midland Park Community School program staff:

Jo Ann Francolino

Program Co-Coordinator/Financial Manager for up to 150

additional hours

Beth Kasbarian

Youth Program Coordinator for up to 150 additional hours

3. Approve the summer hours for the following Secretaries, for up to 20 additional days each:

Michele Callesano

Highland Secretary to the Principal

Barbara Rasmussen Christina Scott High School Secretary to the Principal Godwin Secretary to the Principal

Carol Weaver

High School Secretary to the Assistant Principal

- 4. Approve the appointment of Danielle Bache as the Affirmative Action & Title IX Officer, effective July 1, 2023 through June 30, 2024.
- 5. Approve the appointment and stipend in the amount of \$2,000 for Nicholas Capuano as the School Security Specialist for the 2023-2024 school year.
- 6. Approve the summer hours for the following appointments for Highland S.O.A.R. Academy, to be paid 100% through ESSER III funds per Schedule D of the MPEA Agreement, effective July 10 July 27, 4 days per week, not to exceed 36 hours.

Debbie Lelinho (Grade 3/4) - Math Traci Audino (Grade 3/4) - ELA Jenna Abballe (Grade 5/6) - Math Christine Hirsch (Grades 5/6) - ELA

Maureen O'Hara

(Substitute if needed)

7. Approve the summer hours for the following appointments for Godwin S.O.A.R. Academy, to be paid 100% through ESSER III funds per Schedule D of the MPEA Agreement, effective June 10 – July 27, 4 days per week, not to exceed 36 hours.

Stacy Boufford

Kindergarten

Caitlin Neville

1st Grade

Holly Neville

2<sup>nd</sup> Grade

8. Approve the summer hours for the following Child Study Team members to work up to 10 days each during the months of July and August 2023. They will be paid as per Schedule D of the MPEA contract:

Christy Kearney

Learning Disabilities Teacher/Consultant

Jennifer Liss

School Social Worker

Catherine Prinsell Emily Trent

School Psychologist School Psychologist

Pamela Vermaas

Learning Disabilities Teacher/Consultant

- 9. Approve the employment contract for Stacy Garvey, Business Administrator/Board Secretary for the 2023-2024 school year, as approved by the Interim Executive County Superintendent.
- 10. Approve the summer hours for the following Certified School Nurse to review student records to ensure that required immunizations are complete prior to the start of school. They will each work for two additional days, not to exceed 15 hours, and will be paid as per Schedule D of the MPEA contract:

Karen Corcoran Lauren Fenning

Roll Call: All Yes

Motion – Dr. Thomas, seconded – Mrs. Criscenzo...

- Approve the summer hours for Karen Corcoran, Certified School Nurse, for the physical 11. examinations/health related paperwork for the Athletic teams. She will be paid as per Schedule D of the MPEA contract, not to exceed 7 days.
- 12. Approve the appointment of the following HIB positions for the 2023-2024 school year. They will be paid a stipend of \$630.00, as per Schedule F of the MPEA contract:

Craig Rush

District Anti Bullying Coordinator

Margaret Owens Kelly Scala

Midland Park Jr./Sr. High School Anti Bullying Specialist Godwin/Highland Elementary School Anti Bullying Specialist

- 13. Approve the appointment of Danielle Vandenberghe as the Option II Coordinator at the high school for the 2023-2024 school year. She will be paid a stipend of \$1,786.00, as per Schedule F of the MPEA contract.
- Approve the following staff to work at the Midland Park Continuing Education Park Players 14. Summer Theater Workshop starting on July 11, 2023 through July 28, 2023:

Mattia Thomson (Volunteer/CIT) Julianne Quinn (Volunteer/CIT) Declan Feehan (Counselor)

Approve the summer hours for the following staff at Midland Park High School guidance 15. department, during the months of July and August 2023. They will be paid as per Schedule D of the MPEA Agreement.

Margaret Owens – Guidance – up to 91 hours Amelia Rodgers – Guidance – up to 21 hours Craig Rush – SAC – up to 12 hours

16. Approve the following aides to work for the Midland Park Community School Before and After School Child Care Program for the 2023-2024 school year:

Marissa Gordon LaTaya Sinclair

- 17. Approve Mackenzie Kamp as the Assistant Director at the Midland Park Continuing Education Park Players Summer Theater Workshop starting on July 11, 2023 through July 28, 2023.
- 18. Approve the building transfer of employee #0193 from Godwin to Highland School, effective September 1, 2023.

Roll Call: All Yes

Motion – Dr. Thomas, seconded – Mrs. Criscenzo...

+19. Approve the staff appointments for the Extended School Year Program, effective July 5, 2023 through July 27, 2023, as per the attached appendix.

A-19

Roll Call: All Yes

Motion – Dr. Thomas, seconded – Mrs. Criscenzo...

+20. Approve the following appointments as summer Custodial/Maintenance workers, pending submittal of required paperwork and Criminal History Review. They will be paid at the approved hourly rate, effective June 22, 2023 through August 31, 2023:

Luke Brogan
Christopher Canellas
Brayden Crean
Daniel Formicola
Liam McElwain
Mary Rodriguez
Ralph Warner
Tyler Zikos
Julianna Butler
Ryan Clark
Michael Feuilly
Jorge Hernandez
Sean Peterson
Joshua Schott
Dylan Zikos

Roll Call: Yes (6), abstain (2) Mr. Canellas, Mr. Formicola

Motion – Dr. Thomas, seconded – Mrs. Criscenzo...

- +21. Approve the appointment of Katy Hildebrand as a Kindergarten teacher at Godwin School. She will be paid a salary of \$51,500 (BA Step 1 on the MPEA salary guide), effective September 1, 2023 through June 30, 2024.
- +22. Approve the appointment of Riley Murray as a 2<sup>nd</sup> Grade teacher at Godwin School. She will be paid a salary of \$54,999 (MA Step 1 on the MPEA salary guide), effective September 1, 2023 through June 30, 2024.
- +23. Approve the appointment of Jennifer Amoroso as a 2<sup>nd</sup> Grade Special Education teacher at Godwin School. She will be paid a salary of \$51,500 (BA Step 1 on the MPEA salary guide), effective September 1, 2023 through June 30, 2024.

+24. Approve the following aides to work for the Midland Park Community School Before and After School Child Care Program for the 2023-2024 school year, effective September 1, 2023 through June 30, 2024:

Ava Agrati
McKenzie Cieri
Gabriella DelValle
Nareka Hartmann
Linda Loken
Christina Scott

Jeanne Bartlam
Anthony Cornetta
Janet Dribnack
Vinnette Komjian
Felicia Robinson
Samantha Tuozzo

+25. Approve the appointment of the following as substitute bus aides, effective July 1, 2023 through June 30, 2024.

Craig Irvolino Kris Jaje Anthony Papapietro

- +26. Approve the appointment of Ligia Gomez as a part-time Bus Aide. She will be paid at the approved hourly rate, effective September 1, 2023 through June 30, 2024.
- +27. Approve the Fall & Winter Coaches at the High School for the 2023-2024 school year, as per the attached appendix.

<u>A-27</u>

- +28. Approve the appointment of Lisa McNerney as a substitute Athletic Trainer for the 2023-2024 preseason and school year.
- +29. Approve an unpaid maternity leave extension of Employee #1821 for the 2023-2024 school year.
- +30. Approve the increase in salary for Meghan Martinez from \$75,250 (MA Step 10) to \$86,850 (MA +30 Step 10), effective September 1, 2023.

Roll Call: All Yes

Motion – Dr. Thomas, seconded – Mrs. Criscenzo...

S-1. Approve a stipend payment to the following ABA trained Instructional Aide, in accordance with the MPEA Agreement:

Godwin School
Amanda Valcarcel

- S-2. Approve Patricia Trava as a substitute nurse for the ESY program at a rate of \$400 per hour, effective July 5, 2023 through July 27, 2023.
- S-3. Approve the resignation of Employee #2193, effective June 30, 2023.
- S-4. Approve Anja Lubbe, summer office support, pending Criminal History Review. She will be paid \$15 per hour, effective June 26, 2023 through August 31, 2023.

- S-5. Approve the appointment of Brianna Brislin as a Special Education teacher at Highland School. She will be paid a salary of \$51,500 (BA Step 1 on the MPEA salary guide), effective September 1, 2023 through June 30, 2024.
- S-6. Approve the appointment of Jaimie Synnott as an Art teacher at Highland School. She will be paid a salary of \$55,500 (MA Step 2 on the MPEA salary guide), effective September 1, 2023 through June 30, 2024.
- S-7. Approve the appointment of Alexander Sienko as a Special Education teacher at Highland School. He will be paid a salary of #54,999 (MA Step 1 on the MPEA guide), effective September 1, 2023 through June 30, 2024.

Roll Call: All Yes

- B. <u>Finance Committee</u> (J. Canellas, Chairperson)
  - Motion Mr. Canellas, seconded Mrs. Dell'Aglio...
- 1. Approve the following resolution:

RESOLVED: That pursuant to N.J.A.C. 6:20-2.13(e), we certify that as of May 31, 2023, after review of the Secretary's monthly financial report (appropriations section), and upon consultation with the appropriate District officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6:20-2.13 (b), and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year, subject to the conditions of P.L. 1701.

- 2. Approve the following block motion:
  - a. May 2023 direct pays in the amount of \$479,340.64.
  - b. May 2023 Continuing Education claims in the amount of \$108,690.97.
  - c. May 2023 Cafeteria claims in the amount of \$52,025.34.
  - d. First May 2023 payroll in the amount of \$690,445.73.
  - e. Second May 2023 payroll in the amount of \$695,421.52.
  - f. June 2023 claims in the amount of \$323,273.27.
  - g. First June 2023 payroll in the amount of \$790,105.41.
- 3. Approve the cash reports and the Board Secretary's Report for the period May 1 31, 2023, as per the attached appendix.

4. Approve the transfers among accounts for the period May 1 - 31, 2023, as per the attached appendix.

B-4

<u>B-3</u>

- 5. Approve the Annual IDEA Agreement between the Bergen County Special Services School District and Midland Park Public School District for the provision of educational services for non-public school students through IDEA funding for the 2023-24 school year.
- 6. Approve the tuition rate for out-of-district students to attend the Midland Park Public Schools for the 2023-2024 school year, as follows:

Pre/K - \$19,118 Grades 1-5 - \$22,986 Grades 6-8 - \$22,732 Grades 9-12 - \$28,899

7. Approve the following resolution for the transfer of current year surplus to reserve:

WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board resolution, and

WHEREAS, the Midland Park Board of Education wishes to deposit anticipated current year surplus into a Capital Reserve account at year end, and

WHEREAS, the Midland Park Board of Education has determined to retain as yearend unreserved undesignated fund balance for the year end June 30, 2023 an amount not-to-exceed the state mandated 2% cap plus an additional \$275,000.00; with the excess above this amount, in an amount not to exceed the maximum allowable amount defined by the district's Long Range Facility Plan is to be transferred to the Capital Reserve Account subject to the verification upon completion of the Audit;

NOW, THEREFORE BE IT RESOLVED, by the Midland Park Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

- 8. Authorize the Business Administrator to cancel outstanding checks in the various accounts, in accordance with the Auditor's recommendations, as per the attached appendix.

  B-8
- 9. Approve the schedule of tax payments request from the Borough of Midland Park for the 2023-2024 school year, as per the attached appendix.

  <u>B-9</u>
- 10. Approve the agreement with StageWorks Theatre Group, Inc. to produce the Midland Park Jr./Sr. High School musical for the 2023-24 school year, at a rate of \$21,360.

- 11. Approve the appointment of Lerch, Vinci, & Bliss, LLP, to provide auditing services for the fiscal year ended June 30, 2023 and accountant for non-audit advisory services at the contract fees and billable rates as per the engagement agreement.
- +12. Approve the contract for in-school nursing services by Bayada Home Health Care, Inc., effective July 1, 2023 through June 30, 2024 at the rate \$65 per hour for RN services and \$65 per hour for LPN services for classified elementary school student #1.
- +13. Approve the contract for in-school nursing services by Bayada Home Health Care, Inc., effective July 1, 2023 through June 30, 2024 at the rate of \$65 per hour for RN services and \$65 per hour for LPN services for classified elementary school student #2.
- +14. Approve the Contract for in-school nursing services between Bayada Home Health Care, Inc., and the Midland Park Public Schools to provide substitute Registered Nurses on a substitute basis, effective July 1, 2023 through June 30, 2024 at the rate of \$65 per hour for RN services.
- +15. Approve the membership resolution in the New Jersey Interscholastic Athletic Association for the 2023-2024 school year.
- +16. Approve the Joint Transportation Agreement between the Midland Park Public School District and the Camden County Educational Services Commission for the 2023-2024 school year.
- +17. Approve the Software License Agreement with Linkit! and the Midland Park School District for Grades K-6, effective July 1, 2023 through June 30, 2024 in the amount of \$12,178.
- +18. Approve the Agreement for per diem Athletic Training Services between SD Gameday and the Midland Park School District, effective, August 1, 2023 through June 30, 2024.
- +19. Approve the Bergen County Special Services contract for services required under Chapters 192 and 193 of the Laws of 1977 for the 2023-2024 school year.
- +20. Approve the clinical staffing agreement between Horizon Healthcare Staffing and the Midland Park Board of Education to provide a full range of staffing services on an as-needed basis, effective July 1, 2023 through June 30, 2024.
- +21. Approve Educational Translation Services, Inc., for translation and interpretation services. Their fee is \$150.70 per hour for the 2023-2024 school year.
- +22. Approve the Cafeteria price lists for the 2023-2024 school year, as per the attached appendix.
- +23. Approve the following service providers for July & August:

Franny Renshaw	ABA Therapist/Consultant	\$125.00 per hour
Amanda Parsons	ABA Home Program	\$170.00 per hour
A New Day	ABA Home Program	\$125.00 per hour
Joan Moscarello	Occupational Therapist	\$110.00 per hour

**B-22** 

Mellissa Bengal
Julia Bean
123 ABA

Speech Therapist Physical Therapist Parent/Home Training \$110.00 per hour \$110.00 per hour \$75.00 per hour

- +24. Approve Good Talking People to provide social skills support, for a special education student, two week session at a rate of \$1,425.00.
- +25.Approve Bergen County Special Services to provide transition job coaching at a rate of \$80.00 per hour.

Roll Call: All Yes

C. Curriculum Committee – (M. Thomas, Chairperson)

Motion – Dr. Thomas, seconded – Mrs. Dell'Aglio...

- Approve the transportation and placement of a classified school student at ECLC of New Jersey, 1. a private school for students with disabilities, from July, 2023 through June 30, 2024.
- +2. Approve the following staff member requesting workshop attendance:

Name	Workshop	Location	Cost	Date
Eurico Antunes	Genetec Support Certification	Secaucus, NJ	\$2,028	9/12- 15/23
Morgan Altemus	AP English Language & Composition	On-line	\$495	7/10- 13/23

- +3. Approve the decommissioning of 24 Physics books from the High School.
- +4. Approve the recommendation of the Director of Special Services for the special education placements and transportation for the Extended School Year 2023, as per the attached appendix.

C-4

Roll Call: All Yes

Dr. Thomas, seconded – Mrs. Dell'Aglio...

S-1. Approve the Course/Program for STEM (Innovative Design II).

Roll Call: All Yes

D. Policy Committee – (S. Criscenzo, Chairperson)

Motion – Mrs. Criscenzo, seconded – Mrs. Fantulin...

- Approve the following Mandated Policies, as per the attached appendices: +1.
  - a. Board Member Orientation and Training

Policy Section 0144 D-1a

**Policy Section 3217 D-1b** 

b. Use of Corporal Punishment

c. Use of Corporal Punishment (New)

Policy Section 4217 D-1c

D-1d

d. Citizens Advisory Committees

Policy Section 9140

+2. Approve the following revised Mandated Policy, as per the attached appendix:

a. School District Security

Policy Section 7440 D-2a

Roll Call: All Yes

E. Legislative Committee – (Dr. Marie Cirasella)

No Report

F. Buildings & Grounds Committee – (N. Eliya, Chairperson)

Motion – Mr. Eliya, seconded – Mrs. Criscenzo...

+1. Approve the submission of the application for Toilet Room Facilities for Early Intervention, Pre-Kindergarten and Kindergarten Classrooms in the Godwin School to the NJ Department of Education.

Roll Call: All Yes

G. Negotiations Committee - (R. Formicola, Chairperson)

No Report

H. Technology & Public Relations Committee – (M. Thomas, Chairperson)

No Report

- I. Town Council Committee (B. McCourt, P. Fantulin)
  - We met last night, we will be scheduling another one shortly
- J. <u>Diversity Committee</u> (C. Dell'Aglio, Chairperson)
  - Met prior to last meeting
  - The Mission Statement change to include some notes/words about diversity to show How much we encompass our diverse population
  - We will meet again to review samples for the next meeting

# K. Liaison Committee

High School PTA - (C. Dell'Aglio)

- Thank you to all they have done for our students this year, especially at the high school level
- The students benefited from the jolly trolly and therapy dogs

## Elementary School PTA- (P. Fantulin)

- Last meeting of the year was on 5/22
- Teacher of the Year awards
- Thank you to the out-going officers and welcome the new executive committee
- 2<sup>nd</sup> grade flag day performance at Godwin School
- 6th grade clap out at Highland School
- Pre-k graduation at Godwin School

# Booster Club – (R. Formicola)

- We had a successful year
- Requests were received from Mr. Stokes for equipment
- The club went out of their way to fundraise

Performing Arts Parents – (P. Triolo)

# No Report

Special Education – (M. Thomas)

• Congratulations to all the students

### Education Foundation – (S. Criscenzo)

- Seven grants were given to teachers
- \$2500 scholarship was given to a senior
- 5K is on 9/9

## Board of Recreation – (J. Canellas)

• Thanks to the town sports at the senior awards ceremony

## Continuing Education Program – (N. Eliya)

• Registration is open for summer camp and some additional programs

### L. Old Business

No Report

### M. New Business

Motion – Mrs. Criscenzo, seconded – Mr. Eliya Motion to go into closed session after this meeting at 8:50 p.m., no action will be taken.

Roll Call: All Yes

Motion – Mr. Canellas, seconded – Dr. Thomas...

Motion to go into closed session before the meeting of July 18, 2023, for the purpose of reviewing the hiring of personnel, legal updates and confidential student HIB case reviews.

Roll Call: All Yes

Open to the Public - general **COMMENTS** only at this time are to be directed to the Board President.

Officer Tilson thanked the board and administration for the opportunity to be the SRO for the past 5 years. He spoke about the program, the relationships he created with the students and community and how much he enjoyed the time he spent in the position.

Crystal Desane spoke to the board about how dissatisfied she was about how the lockdown was handled and the emails that went out notifying the parents of the event. She was also dissatisfied with the response she received from the superintendent when she contacted the office to get further information on the event.

Dina Catuogno, Griffen Kutcha, Chris Weston, Dana Dispoto, Jessica Haftek and Antoinette Gillespie all addressed the Board regarding the SRO program and gave reasons why it should stay intact. They spoke of their concerns for the safety of their children and liked having the Midland Park Police Department directly involved with school security and present in the school buildings.

Motion – Mr. Canellas, seconded – Mr. Formicola To adjourn the meeting

The meeting was adjourned at 9:46 p.m.

Mayelaney

Respectfully submitted,

Stacy Garvey

School Business Administrator/Board Secretary